

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
February 13, 2023

- CONVENE** Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Henschel called the Board of Education meeting to order at 5:00 p.m.
- ROLL CALL** Members present: Godfrey, Hoerth, Schultz, Uselmann, Henschel; Gedemer on Zoom.
Administrative Staff members present: Fleig, Gerlach, Reichenberger, Steinbarth, Williams.
The Board led the Pledge of Allegiance after a Moment of Reflection.
- ANNOUNCEMENTS/
COMMUNICATIONS** President Henschel announced that following adjournment of the regular meeting, the Board will convene in a workshop to review the Fond du Lac High School stadium project, followed by an executive session to discuss negotiations with the Fond du Lac Education Association (FEA), to discuss negotiations with the Educational Support Professionals Association (ESPA), to discuss the Superintendent's evaluation, and to discuss administrator contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (e).
- PUBLIC COMMENT** Jackie Hanrahan, 15 E. 12th Street, has a granddaughter in Ms. Hanley's class at Pier. She praised Ms. Hanley and her team's techniques and encouraged the administration to support this program. She expressed concern about building administration this school year and wanted things to be more positive, without shortened school days or expulsions, and still holding students accountable for behavior.
Jennifer Carter, 487 County Road K, also spoke in support of Pier's self-contained program, which is working for her foster child. Communication has shifted from teacher to administrators or counselors, and the school day was shortened. She mentioned that a coach had stepped in and changed the program and the new system was not working well.
Bob Rundle, 36 Greenbriar Court, spoke about the Community Aquatic Center hosting a 12-team sectional where FDL/Oakfield finished 10th. He suggested that taking away senior citizen lap swim was traded for these results. The seniors are now swimming at the Y and may not come back. The statewide Recreation group recognized the former FDLSD recreation department coordinator with a lifetime achievement award for her 43 years of service. He again mentioned that the new facilities for the Recreation Department are not an improvement. He had coffee with the new Rec director and suspected that he would be doing other things for the district, and stated that that part of the salary should come from Fund 10. He made predictions about what might happen to the building where the Recreation Dept. was until recently completely housed.
- APPROVAL OF CONSENT
RESOLUTION AGENDA** MOTION BY Uselmann, seconded by Schultz, to approve the consent agenda as follows:
A. Approval of Minutes:
1. January 9, 2023 Board of Education Regular Meeting and Executive Session as presented.
2. January 23, 2023 Board of Education Regular Meeting and Workshop as presented.
B. Chief of Finance and Operations:
1. January Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$13,368,562.37 and to have warrants drawn for their payment.
3. Resignations – Robyn Bindrich, literacy coach at Theisen Middle School and Parkside Elementary School, effective at the end of the day on February 17, 2023.
MOTION CARRIED, ayes 6-0 (Schreiter absent/not voting).
- INDIVIDUALLY CONSIDERED
RESOLUTIONS**
Board Members
Consider Approval of the
Suggested Revisions to NEOLA
Policies in Volume 31-2
(1st Reading) The Board reviewed the suggested policy changes in Volume 31-2 on January 23, 2023. The policies are now ready for 1st reading. A 2nd reading will be scheduled for the February 27, 2023 Board meeting.

MOTION BY Godfrey, seconded by Uselmann, that the Board of Education approve the suggested revisions to NEOLA Policies in Volume 31-2 as presented at first reading in the attached listing. MOTION CARRIED, ayes 6-0 (Schreiter absent/not voting).

Consider Approval of
Educational Space
Study and Enrollment
Projections

The administration has asked Excel Engineering to conduct an educational space study and enrollment projections. There will be a second firm employed as part of the process to do the enrollment portion. The cost will be \$13,700 and it was mentioned that AGR (formerly SAGE) schools will be preserved. It was mentioned that virtual options might be something to consider. MOTION BY Schultz, seconded by Henschel, that the Board of Education approve the administration's recommendation for an educational space study and enrollment projections. MOTION CARRIED, ayes 6-0 (Schreiter absent/not voting).

BOARD/ADMINISTRATOR
REPORTS

Superintendent

4K Enriched Program

Dr. Fleig shared a new plan for accommodating 4K students for full-day programming, with the typical 4K programming paired with enriched 4K programming for the remainder of the school day. This has the potential to boost early learning and literacy, as well as assist with childcare shortages. Priority will be for staff members, with additional spots opening to the community during this pilot, which will begin at Chegwin and Riverside where there is currently space. 4K coordinator Terry Loehr was present to answer questions.

45-Day Update

Dr. Fleig reported on the second 45-day update. It included district focus on high quality instruction and holding adults to a high professional standard. He shared details of advancement in each of the strategic plan pillars of academic achievement, safety, employee engagement, and collaborative culture.

Review 2022-23 Endemic
Re-entry Plan

Dr. Fleig stated that the ESSER requires a pandemic re-entry plan. There are no changes since the last plan was approved by the board. Added to the plan were the academic initiatives around academic achievement.

Board Members

Student/Staff Activities

Hoerth: judged spelling bee at Sabish, attended ACE academy presentation to the Home Builder's Association; Uselmann: *Clue* play at FHS PAC, Rosenow volunteering, FHS including hallway sweep, Woodworth visit, and pep band/basketball; Schultz: group conversations (FEA and ESPA), enrolled son in 4K; Godfrey: weekly Pier visits (thanks to the children for craft gifts); Henschel: FHS last week, sporting events.

PUBLIC COMMENT

Jim Hess, 3678 Sunny Rd., Eden, took part in the open house at FHS for the 2027 Frosh class. He was impressed with the student representatives of clubs and the auto shop. He showed a graph of student enrollment from our website and encouraged the district to look into that and "own it." He also showed a graph of Fund 10 expenditures which were at the same level (staff) despite the 10% decrease in enrollment. He spoke against Social-Emotional Learning (a "bait-and-switch scheme"), claiming it was the reasoning for new administrative hires and the reason behind mental health issues and decrease in academic achievement. He felt that failure was rewarded in government. He thought "white privilege, free-market types" were being blamed unfairly. He spoke about learning gaps by race and wanted everyone to take responsibility for themselves.

ADDITIONAL APPROPRIATE
MATTERS

none

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in a workshop to review the Fond du Lac High School stadium project, followed by an executive session to discuss negotiations with the Fond du Lac Education Association (FEA), to discuss negotiations with the Educational Support Professionals

Association (ESPA), to discuss the Superintendent's evaluation, and to discuss administrator contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (e).
MOTION CARRIED, ayes 6-0 (Schreiter absent/not voting). The regular meeting adjourned at 5:46 p.m.

WORKSHOP

CALL TO ORDER President Henschel called the Board of Education workshop to order at 5:50 p.m.

ROLL CALL Members present: Godfrey, Hoerth, Schultz, Uselmann, Henschel; Gedemer on Zoom.
Administrative Staff members present: Fleig, Gerlach, Reichenberger, Steinbarth, Williams.

**REVIEW FOND DU LAC
HIGH SCHOOL STADIUM
PROJECT** Excel Engineering representatives presented updates to the stadium plan and next steps. \$6.3 million was the total of the last update/plan. As bidding concluded last month, with \$5.3M from the district and \$720,000 in community donations for \$6.02M total, the project is able to be completed for \$6.056M which includes a contingency of just under \$200,000, which might be recoverable if soil conditions are as expected without surprises. There is still room for maxing out a match donation (total \$500,000), with about \$140,000 in matching funds still available. Contact the superintendent's office if you would like to donate. Questions answered included "extras," lighting, bleacher space, possible entrance (donor) plaza options. Expectation is that the project will be finished by August 1st, with groundbreaking March/April.

**ADJOURNMENT TO AN EXECUTIVE
SESSION TO DISCUSS NEGOTIATIONS
WITH THE FOND DU LAC EDUCATION
ASSOCIATION (FEA), TO DISCUSS
NEGOTIATIONS WITH THE EDUCA-
TIONAL SUPPORT PROFESSIONALS
ASSOCIATION (ESPA), TO DISCUSS
THE SUPERINTENDENT'S EVALUATION,
AND TO DISCUSS ADMINISTRATOR
CONTRACTS AS PROVIDED FOR IN
WISCONSIN STATUTES 19.85(1)(c)
AND (e)**

MOTION BY Uselmann, seconded by Schultz, that the Board of Education adjourn the workshop and convene in an executive session to discuss negotiations with the Fond du Lac Education Association (FEA), to discuss negotiations with the Educational Support Professionals Association (ESPA), to discuss the Superintendent's evaluation, and to discuss administrator contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (e):
"(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."
"(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."
MOTION CARRIED, ayes 6-0 (Schreiter absent and not voting). The workshop adjourned at 6:11 p.m.

EXECUTIVE SESSION

CALL TO ORDER An executive session of the Board of Education was called to order by President Henschel at 6:20 p.m.

ROLL CALL Members present: Godfrey, Hoerth, Schultz, Uselmann, Henschel; Gedemer on Zoom.
Administrative Staff members present: Fleig, Gerlach, Reichenberger.

**DISCUSS NEGOTIATIONS
WITH THE FOND DU LAC
EDUCATION ASSOCIATION
(FEA)**

Costing estimate for various scenarios were shared and budgeting issues were discussed.

DISCUSS NEGOTIATIONS
WITH THE EDUCATIONAL
SUPPORT PROFESSIONALS
ASSOCIATION (ESPA)

Costing estimates for various scenarios were shared and budgeting issues were discussed.

DISCUSS THE SUPERINTENDENT'S
EVALUATION

Superintendent Fleig shared progress on various initiatives related to his contract.

DISCUSS ADMINISTRATOR
CONTRACTS

Superintendent Fleig filled in the board on positions around the district.

ADJOURNMENT

MOTION BY Godfrey, seconded by Schultz, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 6-0 (Schreiter absent and not voting). The executive session adjourned at 7:55 p.m.

Linda Uselmann, Secretary/Clerk